

# PROFESSIONAL DEVELOPMENT AT CALIBRE:

# COME *Grow* WITH US

## Overview

At Calibre, we are passionate about investing in our people and helping them grow! Every Thursday over lunch, Calibre offers all employees paid time to participate in training sessions. We organize three distinct tracks tailored to meet the diverse needs of our team members. Calibre also provides monthly “Soft Skills” sessions and quarterly “Just for Fun” trainings. Read on to get a sneak peak of our comprehensive professional development program:

## Civil Track

Our civil engineering training track equips professionals with essential skills to navigate a career in civil engineering. By focusing on a variety of pertinent topics, we prepare our team for real-world challenges.

### Past Civil Topics:

- ✓ Civil 3D 2025 New Features
- ✓ CFD Modeling
- ✓ Water Infrastructure Basics
- ✓ How to Reduce Project Costs Through Relationships

## Structural Track

Our structural training program is designed to cover a spectrum of topics. From fundamental concepts to advanced techniques, our engineers develop a robust understanding of structural design and analysis.

### Past Structural Topics:

- ✓ Introduction to Risa 3D
- ✓ Revit Deep Dive
- ✓ Connection Solutions for Wood-Framed Structures
- ✓ Strengthening Steel Beams

## Communications Track

Effective communication is crucial in both personal and professional contexts. Our communications track covers a wide range of topics ranging from marketing and content creation, visual story-telling, and personal development.

### Past Communications Topics:

- ✓ InDesign Basics
- ✓ Writing with Impact
- ✓ Ordinary People, Extraordinary Leadership
- ✓ AI's Impact on AEC Series

## Additional Training

### Soft Skills

Recognizing the importance of soft skills in the workplace, Calibre offers additional trainings that focus on personal development, communication, and leadership. Topics that have been covered in our soft skills trainings include:

- ✓ Confident Communication for Introverts
- ✓ Developing your Emotional Intelligence
- ✓ The Art & Science of Happiness
- ✓ Harnessing your Strengths & Limitations

### Just for Fun!

We give our team members the opportunity to teach the office about something they are passionate about. Some topics on the calendar include:

- ✓ Historical Fashion and the Environment
- ✓ Creativity & Drawing
- ✓ Introduction to Sourdough
- ✓ Cake Decorating