"Calibre

2025 Mentor-Protege Program

Unlock your professional potential! Join a mentor cohort and empower your growth.

Rules of Engagement:

- You can pick any cohort (up to two at your discretion)
- · Participation is voluntary and not billable
- Participation must not interfere with your ability to complete your work

Strength & Endurance Cohort

Frequency: Varies (6 Meetings)



Transform your mindset and empower your career by tackling key topics such as biases, stress and burnout, balance, and resiliency.

Mentors







Engineering Advancement Cohort

Frequency: Once per month

Master detailed planning, excel through dedication, transition into leadership, build effective teams, and enhance your confidence.



Mentors







One-on-One Mentoring

Frequency: Once per quarter

Interest in a more intimate approach? Meet with one of our mentors for one-on-one mentoring. NOTE: Mentor should be someone other than your direct supervisor.



Mentors











